

## **Associate Labour & Employment Lawyer (1-4 years) – Halifax**

### **Do the Work That Shapes Workplaces**

Build your career with Canada's only national boutique workplace law firm.

At Mathews Dinsdale, you'll work on sophisticated labour and employment matters for leading employers across Canada while developing your skills alongside some of the country's most respected workplace lawyers. We combine the resources and expertise of a coast to coast firm with the collegial culture and close collaboration of a boutique practice. As the only Canadian member of Ius Laboris, the world's largest alliance of firms practicing workplace law in over 55 countries, we also offer our lawyers access to a global network of experience.

With seven offices across Canada from coast to coast: Halifax, Fredericton, Toronto, Sarnia, Calgary, Vancouver and Victoria, we deliver strategic advice, practical solutions and immediate crisis management to private and public employers in every sector of the economy.

We are seeking an associate with one to four years of experience to join our Halifax office. The ideal candidate will have experience advising clients on a broad range of workplace law matters, but we will also consider applications from candidates who have a strong civil litigation background who are interested in building a career in workplace law. Applicants should either be a member of the Nova Scotia Barristers' Society or eligible for admission. We welcome applications from Atlantic Canadians practicing elsewhere in Canada who are interested in returning home, as well as from candidates outside the region who are eager to relocate to Atlantic Canada. This is a unique opportunity to have best of both worlds, living in "Canada's Ocean Playground" and working with a collegial and leading group of lawyers across the country, providing legal advice to a diverse range of employers.

This is an opportunity to build a rewarding practice while enjoying the exceptional quality of life that Nova Scotia offers. You'll work on challenging and high-profile matters in a supportive, collaborative environment where associates are encouraged to take on meaningful responsibility from an early stage of their careers. You will advise employers on labour relations, employment law, occupational health and safety, workers' compensation, human rights and pay equity matters, as well as representing employers in proceedings before Nova Scotia and federal courts and tribunals, including grievance arbitration, certification and other labour board matters, human rights boards of inquiry, workers' compensation appeals, and wrongful dismissal litigation.

Mathews Dinsdale has been repeatedly recognized by Canadian Lawyer magazine as one of the Top 10 Labour and Employment boutiques in Canada, and our lawyers have been recognized as leading practitioners and national and global leaders in Labour Law, Employment Law, Construction Labour Relations, Occupational Health & Safety Law and Workers' Compensation Law by publications such as Chambers, Lexpert and Best Lawyers.

If you want take on increasing responsibility and grow your practice within a supportive boutique environment, apply. Our size allows for mentorship, direct client exposure, and the immediate opportunity to have an impact on our clients and our firm culture.

Please submit your résumé and covering letter, in confidence, to: [Tara Erskine, KC](mailto:Tara.Erskine@mathewsdinsdale.com)  
[terskine@mathewsdinsdale.com](mailto:terskine@mathewsdinsdale.com). We look forward to hearing from you!